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UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF CALIFORNIA

KATHLEEN ELLIS,
Plaintiff,
v. NO. CIV. S-05-559 LKK/GGH
HOLLISTER, INC., et al.,
Defendants.

BRENDA DIMARO; and HALLIE LAVICK,
Plaintiffs,
v. NO. CIV. S-05-1726 LKK/GGH
HOLLISTER, INC., et al.,
Defendants.

O R D E R

Defendants Hollister, Inc., Hollister Employee Share Ownership
Trust ("Plan" or "Hollishare"), John Dickinson Schneider, Inc.
("JDS"), Samuel Brilliant, James A. Karlovsky, James McCormack, and
Richard Zwirner bring a motion to transfer venue pursuant to
28 U.S.C. § 1404(a) to the Northern District of Illinois in both

1 Dimaro v. Hollister and Ellis v. Hollister. Plaintiffs, Kathleen
2 Ellis, Brenda Dimaro and Hallie Lavick, oppose the motions. All
3 parties agree that both this district and the Northern District of
4 Illinois are proper venues for the cases.

5 **I.**

6 **BACKGROUND**

7 In both of these cases, plaintiffs allege violations of the
8 Employee Retirement Income Security Act ("ERISA"), 29 U.S.C.
9 §§ 1001 et seq. The allegations in both cases are similar although
10 in Ellis there is an additional issue regarding Qualified Domestic
11 Relations Orders (QDROs) issued by California courts which are
12 unique to the facts in that case. For a detailed discussion of the
13 allegations, see the accompanying order addressing the motions to
14 dismiss that have also been filed in these cases.

15 **II.**

16 **STANDARDS**

17 Section 1404(a) of Title 28 provides that "[f]or the
18 convenience of the parties and witnesses, in the interest of
19 justice, a district court may transfer any civil action to any
20 other district or division where it might have been brought."
21 Although Congress drafted section 1404(a) in accordance with the
22 doctrine of forum non conveniens, it was intended to be a revision
23 rather than a codification of the common law. Piper Aircraft v.
24 Reyno, 454 U.S. 235, 253 (1981); Norwood v. Kirkpatrick, 349 U.S.
25 29, 32 (1955). The Supreme Court has noted that section 1404(a)
26 transfer is available "upon a lesser showing of inconvenience" than

1 that required for a forum non conveniens dismissal. Norwood, 349
2 U.S. at 32.

3 The district court has broad discretion "to adjudicate motions
4 for transfer according to an 'individualized, case-by-case
5 consideration of convenience and fairness.'" Jones v. GNC
6 Franchising, Inc., 211 F.3d 495 (9th Cir. 2000) (quoting Stewart
7 Org. v. Ricoh Corp., 487 U.S. 22, 30 (1988)); See also Westinghouse
8 Elec. Corp. v. Weigel, 426 F.2d 1356, 1358 (9th Cir. 1970). The
9 burden is upon the moving party, however, to show that transfer is
10 appropriate. Commodity Futures Trading Commiss'n v. Savage, 611
11 F.2d 270, 279 (9th Cir. 1979). See also Los Angeles Memorial
12 Coliseum Comm. v. National Football League, 89 F.R.D. 497, 499
13 (C.D. Cal. 1981) aff'd, 726 F.2d 1381, 1399 (9th Cir. 1984).¹

14 Generally, the court affords plaintiff's choice of forum great
15 weight. Lou v. Belzberg, 834 F.2d 730, 739 (9th Cir. 1987)
16 cert. denied, 485 U.S. 993 (1988). However, when judging the
17 weight to be given to plaintiff's choice of forum, consideration
18 must be given to the respective parties' contact with the chosen
19 forum. Id. "If the operative facts have not occurred within the
20 forum and the forum has no interest in the parties or subject
21 matter," plaintiff's choice "is entitled only minimal
22 consideration." Id. Moreover, when a plaintiff brings a
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24 ¹ The Ninth Circuit affirmed the lower court's reasoning in denying the
25 motion to transfer venue. "[T]he district court made a thoughtful and *thorough*
26 analysis of the Oakland's contention in its memorandum and order denying the
change of venue motion." Los Angeles Mem'l Coliseum Comm. v. Nat'l Football
League, 726 F.2d 1381, 1399 (9th Cir. 1984) (emphasis added).

1 derivative suit or represents a class, the named plaintiff's choice
2 of forum is given less weight. Id.

3 Section 1404(a) provides for transfer to a more convenient
4 forum, not to a forum likely to be equally convenient or
5 inconvenient. Van Dusen v. Barrack, 376 U.S. 612, 646 (1964). As
6 part of this inquiry, the Ninth Circuit has held that even though
7 section 1404(a) "partially displaces the common law doctrine of
8 forum non conveniens," nonetheless, forum non conveniens
9 considerations are helpful in deciding a § 1404(a) motion. Decker
10 Coal Co. v. Commonwealth Edison, 805 F.2d 834, 843 (9th Cir. 1986).
11 With this in mind, the district court should consider both private
12 and public interest factors affecting the convenience of the forum.
13 Decker, 805 F.2d at 843 (citing Piper Aircraft Co. v. Reyno, 454
14 U.S. 235, 241 (1981)); See also Stewart Org., 487 U.S. at 30.²
15 Private factors include:

16 "relative ease of access to sources of proof;
17 availability of compulsory process for attendance of
18 unwilling, and the cost of obtaining attendance of
19 willing, witnesses; possibility of view of premises, if
view would be appropriate to the action; and all other
practical problems that make trial of a case easy,
expeditious and inexpensive."

20 Gulf Oil Corp. v. Gilbert, 330 U.S. 501, 508, (1947).

21 Public factors include:

22 "the administrative difficulties flowing from court
23 congestion; the 'local interest in having localized

24 ² The Supreme Court stated that [s]ection 1404(a) directs a district
25 court to "weigh in the balance of the convenience of the witnesses and those
26 public-interest factors of systemic integrity and fairness that, in addition to
private concerns, come under the heading of 'the interest of justice.'" Stewart
Org. v. Ricoh Corp., 487 U.S. 22, 30 (1988).

1 controversies decided at home'; the interest in having
2 the trial of a diversity case in a forum that is at home
3 with the law that must govern the action; the avoidance
4 of unnecessary problems in conflict of laws, or in the
application of foreign law; and the unfairness of
burdening citizens in an unrelated forum with jury
duty."

5 Piper Aircraft, 454 U.S. at 241 n.6 (quoting Gulf Oil Corp., 330
6 U.S. at 509).

7 In sum, "[t]he basic factors to be considered then, in
8 determining whether, on balance, a transfer to a different forum
9 would allow a case to proceed more conveniently and better serve
10 the interests of justice, are: (1) the plaintiff's choice of
11 forum; (2) the convenience of the parties; (3) the convenience of
12 the witnesses; and (4) the interests of justice." Los Angeles
13 Mem'l Coliseum Comm., 89 F.R.D. at 499.

14 III.

15 ANALYSIS

16 A. MOTION TO TRANSFER VENUE IN ELLIS

17 The court has previously addressed a nearly identical motion
18 brought by the same defendants in DeFazio v. Hollister Employee
19 Share Ownership Trust, et. al., No. Civ. S-04-1358, Order filed
20 Feb. 24, 2005. The plaintiff in DeFazio is the former husband of
21 Kathleen Ellis who acquired a community property share of Ellis'
22 vested benefits with the plan currently in question during divorce
23 proceedings. In a motion to transfer venue brought by the
24 defendants in DeFazio, the court found that plaintiff's choice of
25 venue should be given primacy. There is nothing to distinguish the
26 two cases here, the plaintiff in DeFazio ultimately derived his

1 connection with this District from his relationship with Ellis.
2 See Id. at 7.

3 In addition, these cases have now been related and it is clear
4 that there is thus even less reason to transfer this case to
5 Illinois, as doing so may result in inconsistent decisions as the
6 facts and law at issue are very similar. Further highlighting this
7 point is the fact that there is also a third case (discussed
8 below), Dimaro v. Hollister, that has also been related in this
9 district. Case No. Civ. S-05-1726. Therefore, rather than
10 rehashing explanations already well-known to defendants, the court
11 refers them to the order issued in DeFazio which denied their
12 request for a change of venue.

13 **B. MOTION TO TRANSFER VENUE IN DIMARO**

14 **1. Plaintiff's Choice of Forum**

15 Generally, the Ninth Circuit gives this factor great weight,
16 however certain conditions in a case may militate against such
17 treatment. Louf v. Belzberg, 834 F.2d at 739. A plaintiff's
18 choice of forum is also accorded particular deference in ERISA
19 cases. Jacobson v. Hughes Aircraft Co., 105 F.3d 1288, 1302, rev'd
20 and remanded on other grounds, Hughes Aircraft Co. v. Jacobson, 525
21 U.S. 432 (1999). This weight, though, may be diminished when the
22 plaintiff "brings a derivative suit, represents a class," or the
23 operative facts do not occur in the chosen forum. Id.

24 Defendants argue that because the plaintiffs' claim could have
25 been brought by any of the other "Hollishare plan participants in
26 their home state," the plaintiffs' choice "is entitled no

1 deference." Defs.' Mot. at 10. Defendants support their claim by
2 citing Koster v. American Lumberman's Mutual Casualty Co., where
3 the Supreme Court determined the plaintiff's choice of forum
4 carried less weight in a derivative action. 330 U.S. 518, 524-25
5 (1947). In Koster, the High Court acknowledged that when there are
6 "hundreds of potential plaintiffs, all equally entitled voluntarily
7 to invest themselves with the corporation's cause of action. . ."
8 the plaintiff's claim to home forum is weakened. Plaintiffs here
9 are asserting their rights along with those of all other plan
10 participants in that they seek to restore "all accounts to the
11 their proper value" and are seeking to recoup the lost assets and
12 any profits made by JDS for the plan as a whole. Pls.' Compl. at
13 6-7. Koster thus appears to be analogous. However, it is not
14 apparent why the fact that there are persons that could potentially
15 be affected by the outcome of this suit elsewhere means that this
16 suit should be transferred to Illinois. Those other persons have
17 not brought suit and thus it is the present plaintiffs' choice that
18 seems to be relevant. Furthermore, the only other plaintiffs that
19 have brought suit have brought suit in this very district.

20 It appears that plaintiffs chose this district based on the
21 fact that their attorney practices here. Plaintiffs point out that
22 the residence of the plaintiff is not a relevant factor in
23 determining jurisdiction, but they cannot deny that it plays a role
24 in determining "the convenience of parties and witnesses" as
25 required by 28 U.S.C. § 1404(a). Unlike in Ellis and DeFazio, none
26 of the operative facts in this case occurred in this District.

1 **2. Convenience of the Parties**

2 This case is brought by two plaintiffs, one who lives in
3 Colorado and the other in Georgia against over ten separate
4 defendants, most of which are located in Illinois. Defendants
5 argue that Illinois is a more convenient forum because most of the
6 defendants reside there, JDS and Hollister are Illinois
7 corporations, and the Hollishare plan is administered from the
8 Libertyville headquarters. Plaintiffs respond that their attorney
9 is based in the district and he has considerable knowledge about
10 the facts and circumstances of the case. They claim that the
11 participants would lose their counsel since he is not licenced to
12 practice in Illinois. While Mr. Hubbard may be able to obtain pro
13 hac vice admission to practice in Illinois, a considerable burden
14 will still remain. Transferring this action to Illinois may be
15 burdensome and costly for plaintiffs because it will cause their
16 attorney to have to travel (or possibly may require them to obtain
17 new counsel if possible). "In weighing the convenience of the
18 parties, the court may take into account the physical condition and
19 the financial strength of each of them." Wright, Miller & Cooper,
20 Federal Practice and Procedure 2d § 3849, at 408; Jones, 211 F.3d
21 at 499 (courts may look at the costs of litigation in the two
22 forums). From all that appears, defendants have more resources
23 available to defend the case in California than plaintiffs would
24 in Illinois. Moreover, given that defendants are already
25 litigating two similar cases in this District, the added burden on
26 defending here is only incremental.

1 From a purely geographical view, Illinois might well be the
2 better forum in terms of the proximity to the largest number of
3 parties, the location of most of the potential witnesses, and the
4 location of most of the relevant documents. The burden that this
5 transfer would have on plaintiffs, however, is considerable. The
6 court concludes that this factor probably is of equal weight.

7 **3. Convenience of the Witnesses**

8 The convenience of witnesses is thought to be one of the most
9 important factors in a transfer motion. Wright, Miller & Cooper,
10 Federal Practice and Procedure 2d § 3851, at 415; Los Angeles Mem'l
11 Coliseum, 89 F.R.D. at 501. In assessing this factor, "courts
12 consider the effect of a transfer on the availability of certain
13 witnesses, and their live testimony, at trial." Los Angeles Mem'l
14 Coliseum 89 F.R.D. at 501. If possible, courts prefer live
15 testimony where there are vital issues of fact hinge of
16 credibility. Id.

17 Defendants claim that many witnesses will be beyond the
18 court's subpoena power if the suit remains in this district.
19 Defendants cite Federal Rule of Civil Procedure 45 in support of
20 this claim. Rule 45 states in relevant part that "the court by
21 which a subpoena was issued shall quash or modify the subpoena if
22 it . . . requires a person who is not a party or an officer of a
23 party to travel to a place more than 100 miles from the place where
24 that person resides" Fed. R. Civ. P. R. 45C(3)(A)(ii).
25 Rule 45 does not apply, however, to party witnesses and many of the
26 crucial witnesses named by the defendants are all parties to the

1 suit and would be required to appear to testify regardless of
2 whether a subpoena is issued. Defendants do claim that there are
3 other personnel connected to the Hollishare Trustees that may be
4 called as witnesses (members of the Hollister human resources and
5 financial staff as well as the Secretary to the HolliShare
6 Trustees) and they might truly be outside the subpoena power of the
7 court. Of course, given their employment, this does not appear to
8 represent a real difficulty. Nonetheless, while most of the key
9 witnesses may be within the subpoena power of the court, it is
10 likely to be inconvenient for virtually all of the witnesses
11 (subpoenable or not) to travel to California to testify in this
12 case. Even though they mistake the scope of Rule 45, this factor
13 does weigh in favor of defendants.

14 **4. Interest of Justice**

15 Defendants also argue that transferring the case to Illinois
16 would serve the interests of justice. They assert that this
17 transfer is necessary because the Hollishare Plan is a product of
18 Illinois state law and so the Northern District of Illinois is
19 better situated to resolve the state law claims. This would be a
20 convincing argument if this were a diversity jurisdiction matter,
21 requiring the interpretation and application of unfamiliar
22 substantive state law. Wright, Miller & Cooper, Federal Practice
23 and Procedure 2d § 3854, at 467-68. Under those circumstances, the
24 interests of justice might suggest transfer to a court sitting in
25 the state affected by an out-of-state court's interpretation of
26 state law. See Van Dusen, 376 U.S. at 625-26 (when there is a

1 difference in substantive state law, it is "necessary to consider
2 what bearing a change of venue, if accompanied by a change in state
3 law, would have on 'the interest of justice.'")

4 The interest of having a state court interpret state law is
5 not at issue when, as here, the dispute requires interpretation of
6 federal law, and when the suit is predicated upon the
7 interpretation of federal statute, ERISA, which preempts any state
8 law. Under ERISA, except as otherwise provided the provisions of
9 ERISA "supersede any and all State laws insofar as they may now or
10 hereafter relate to any employee benefit plan described in section
11 4(a) [29 USCS § 1003(a)] and not exempt under section 4(b) [29 USCS
12 § 1003(b)]." 29 U.S.C. § 1144.

13 The fact that this case has now been related to DeFazio and
14 Ellis weighs heavily against defendants' motion. Although
15 plaintiffs' case will vary due to the individual circumstances of
16 each plaintiff, the general questions raised appear to be the same
17 and will likely involve the same level of discovery, etcetera.
18 Although some of the claims were dismissed in DeFazio, they remain
19 in Ellis.

20 **5. Ease of Access to Proof**

21 Once again, the fact that virtually all of the relevant
22 documents and witnesses are located in Illinois seems to weigh in
23 favor of transfer. While plaintiffs argue that there is no reason
24 why documents or records located there could not be copied by
25 "Team-Xerox," that does not obviate the need to have ready access
26 to the originals. The burden, however, will be on plaintiffs to

1 retrieve the documents (or go view them in their home) and/or to
2 pay for their copying and shipment and thus this factor does not
3 have a lot of weight either way. This argument is again less
4 convincing in light of the fact that defendants will be litigating
5 two cases using similar facts and documents here in California.

6 **IV.**

7 **CONCLUSION AND ORDER**

8 Ultimately, the fact that Ellis and DeFazio must be tried here
9 compels this court to deny the motion for Dimaro. Although the
10 nucleus of Dimaro is in Illinois, it just makes more sense to have
11 all three of these cases heard in the same district by the same
12 judge. Judicial resources are scarce and there is no need to
13 burden a second district with these cases. Additionally, there is
14 no need to expose the parties to the risk of inconsistent decisions
15 when the facts are so similar. Since the defendants will be
16 litigating the other two cases here, the burden will not be that
17 much greater on them.

18 The motions to transfer venue are DENIED.

19 IT IS SO ORDERED.

20 DATED: April 13, 2006

21 /s/Lawrence K. Karlton
22 LAWRENCE K. KARLTON
23 SENIOR JUDGE
24 UNITED STATES DISTRICT COURT
25
26